# APPENDIX H ANNEX A TO RESPONSIBILITY FOR FUNCTIONS - Membership and Terms of Reference of Committees and Partnership Boards

Body responsible	Functions	Membership
Policy and Resources Committee	<ul> <li>(1) To be the principal means by which advice on strategic policy and plans is given and co-ordinated and to recommend to Full Council, as necessary, on strategic issues. This is to include: <ul> <li>Approval of the Corporate Plan</li> <li>Council's Capital and Revenue Budget setting (subject to Full Council) and Medium Term Financial Strategy</li> <li>Ensuring effective Use of Resources and Value for Money</li> </ul> </li> <li>(2) To be responsible for the overall strategic direction of the Council including the following specific functions/activities:</li> </ul>	Chairman, Vice Chairman, Members and substitutes to be appointed by Council. Committee to be made up in accordance with proportionality.
	Customer Care,     Communications and Resident     Engagement     Strategic     Partnerships	
	Equalities,     Diversity and     Community     Cohesion      Approve     development of     statutory Local     Plan and     Neighbourhood     Plans (for     adoption by     Full Council)	
	Internal     Transformation     programmes     Collection and     Recovery	
	Write off of debt     Insurance	
	<ul> <li>Treasury</li> <li>Management</li> <li>Strategy</li> <li>Information</li> <li>Technology</li> <li>provision</li> </ul>	
	<ul> <li>Housing Benefit, Council Tax Support and Welfare programmes</li> <li>Health and Safety</li> <li>Mayoralty budget</li> </ul>	
	Corporate     Procurement	

**Deleted:** Local Development Framework and associated documents

(including	
agreement of the	
Procurement	
Forward Plan	
and agreeing	
exceptions to	
CPRs)	

- (3) To submit recommendations to the Council in the event of a difference of opinion arising between committees upon a matter which falls within the terms of reference of more than one committee.
- (4) To be responsible for those matters not specifically allocated to any other committee affecting the affairs of the Council.
- (5) To consider and take any necessary action upon proposals for new legislation, Bills before Parliament, Acts of Parliament and other proceedings before Parliament affecting or likely to affect the interests of the Borough or its inhabitants generally where not the specific concern of any other committee(s). The promotion of Bills and Provisional and Statutory Orders in Parliament shall be dealt with by the Council.
- (6) Approve budget and business plan of the Barnet Group Ltd.
- (7) To allocate a budget, as appropriate, for Area Committees and agree a framework for governing how that budget may be spent.
- (8) To represent Barnet's strategic interests in dealings with sub-regional, regional and national Government and influence relevant tiers of Government
- (9) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.

	(11) To receive reports re		
	progress of petitions cons	sidered at theme	
	committees		
	(12) To receive reports or	n the issuance of	
	grants below £5000 by Ot		
	with their delegated author		
'			
	If any report comes within		
	than one committee, to av		
	discussed at several com	•	
	will be presented and dete appropriate committee. If		
	then the report will be disc		
	determined by the Policy		
	Committee.	and resources	
Performance and	(1) Overall responsibility	for quarterly budget	11
Contract	monitoring, including mon		Chairman, Vice
Management	position and financial stra	tegy of Council	Chairman, Members and
Committee	Delivery Units.		substitutes to be
	(2) Manitaring of Dorform	anna anaimat	appointed by Council.
	(2) Monitoring of Perform targets by Delivery Units		Committee to be made
	including Customer Supp		up in accordance with
	Barnet Group Ltd (including		proportionality
	and Your Choice Barnet);		
	NSL; Adults and Commur		
	Services; Education and		
	Public Health; Commission	oning Group; and	
	Assurance.		
	(2) Possive and corutinis	o contract variations	
	(3) Receive and scrutinis and change requests in re		
	delivery units.	espect of external	
	denvery dimer		
	(4) To make recommend	lations to Policy and	
	Resources and Theme Co	ommittees on	
	relevant policy and comm		
	implications arising from t		
	performance of Delivery U	Jnits and External	
	Providers.		
	(5) Specific responsibility	for the following	
	functions within the Coun		
	Risk	<ul><li>Treasury</li></ul>	
	Management	Management	
	managomont	Performance	
	(6) Approve the Annual F	Report of the Barnet	
	Group Ltd.		
	(7) Ta an artillar	mattana at de a 1 1 1	
	(7) To consider reserved	matters of the Joint	

Venture Company (JVCO).

(8) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.

(9) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Children, Education, Libraries and Safeguarding Committee 1) Specific responsibilities include:

- Planning the adequate provision of school places in the Borough
- Investment in educational infrastructure to meet the needs of the Borough's learners
- Development and enhancement of the Library Service
- Development of cultural activities
- To be responsible for those powers, duties and functions of the Council in relation to Children's Services (including schools)
- (2) Lead the Council's responsibilities under the Children Act 2004 and Education and inspection Act 2007
  - Oversee effective support for young people in care; and enhance the Council's corporate parenting role
  - Oversee the multi-agency Youth Offending Team
  - Oversee the effective provision of support across partners for the wellbeing of vulnerable families - including the Troubled Families programme
- (3) Approve the Children and Young People Plan and associated sub strategies promoting

9

Chairman, Vice
Chairman, Members and substitutes to be appointed by Council.
Requirement to have a Lead Member for
Children's Services.
Committee to be made up in accordance with proportionality

#### Co-Opted Members

The following co-opted members will be appointed. They may speak on all matters but cannot vote.

Three Voluntary Aided School Representatives to provide a faith perspective on education matters (Church of England; Roman Catholic; and Jewish Voluntary Aided the following areas:

- Education
- Inclusion
- Child Poverty
- Early Intervention and Prevention
- (4) Grants to Voluntary Sector within the remit of the Committee.
- (5) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (6) To ensure that the Council's safeguarding responsibilities are taken into account.
- (7) To receive and consider reports as appropriate from the Children's Trust Board.
- (8) Develop Fees and Charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee.
- (9) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework
- (10) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (11) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (12) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
- (13) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the

representatives).

Two Parent governor representatives (PGRs) elected by other parent governors to represent the views of all parents and hold the authority to account by consulting with and feeding back to parents on discussions and decisions relating to education.

	Committee unless and has been agreed by Po Committee.		
	If any report comes wit than one committee, to discussed at several committee and compropriate committee then the report will be determined by the Polici Committee.	avoid the report being ommittees, the report letermined at the most If this is not clear, discussed and	
Adults and Safeguarding Committee	(1) Specific responsible To be responsible for the and functions of the Control Adults and Communities following specific function Promoting the best Care services	nose powers, duties buncil in relation to es including the	9 Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with
	(2) Work with partners Well Being Board to en interventions are effect joined up with public he and promote the Health Strategy and its associ	sure that social care, ively and seamlessly ealth and healthcare n and Well Being	proportionality
	(3) Develop fees and of under the remit of the Consideration by Policy Committee		
	(4) Specific responsibi	lities to include:	
	Leisure Services.	Grants to     Voluntary Sector     within the remit     of the Committee	
	(5) To ensure that the (responsibilities are take		
	(6) To approve any no strategy within the rem that is not reserved to I and Resources.	it of the Committee	
	(7) Discussion of trans in service plans but not budget or policy frame		
	(8) To consider petition	s within the remit of	

	the Occupition that the Constitution of the Co	1
	the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.	
	(9) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.	
	(10) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.	
	(11) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Environment Committee	(1) To include specific responsibilities for commissioning the following:	11 Chairman, Vice Chairman, Members and
	Street Scene including provision and enforcement all classes of roads	substitutes appointed by Council. Committee to be made up in accordance with proportionality
	Road Safety     Street Lighting	
	Transport and traffic recycling management-including	

	,
agreement of London Transport Strategy-Local Implementation Plan	
Street Cleaning	Waste     Minimisation
Waterways	Allotments
Parks and     Open Spaces	Fleet     Management
• Trees	Cemetery and crematorium and Mortuary
Trading     Standards	Contaminated land and all statutory nuisances.
Flood Risk     Management     (scrutiny     aspect)	

- (2) Council highways functions (including highways use and regulation, access to the countryside, arrangements and extinguishment of public rights of way) which are limited to
  - creating, stopping up and diverting footpaths and bridleways
  - asserting and protecting public rights to use highways
  - removing things deposited on highways which cause nuisance
- (3) Gaming, entertainment, food and miscellaneous licensing in so far as not otherwise the responsibility of the Licensing Committee or the Licensing Sub-Committee, and Health and Safety regulation (otherwise than as an employer).
- (4) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee

(5) Grants to Voluntary Sector within the remit of the Committee.	
(6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.	
(7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.	
(8) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.	
(9) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.	
(10) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.	
(11) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.	

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Assets, Regeneration and (1) Specific responsibilities include:

Chairman, Vice

Growth	Committee
GIOWIII	Commutee

- Develop and oversee a Regeneration Strategy
- Develop strategies which maximise the financial opportunities of growth- e.g. New Homes Bonus, localisation of business rates
- Promote skills and enterprise and approve a Skills Enterprise and Employment Strategy (having regard to the views of the Lead Member for Children's Services on relevant matters)
- Engagement with the business community and measures to support local business
- Oversee major regeneration schemesincluding those of key social housing estates
- Town Centre regeneration programmes
- Asset Management all matters relating to land and buildings owned, rented or proposed to be acquired or disposed of by the Council

Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality

(2) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee.

- (3) Grants to Voluntary Sector within the remit of the Committee.
- (4) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (5) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.
- (6) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (7) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure

Deleted: <#>Neighbourhood Plans (for adoption by Full Council)¶

	Rules.	
	(8) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.	
	(9) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Housing Committee	<ul> <li>(1) Specific responsibilities include:         <ul> <li>Housing Strategy (incorporating Homelessness Strategy)</li> <li>Work with Barnet Homes, RSLs and social housing providers to ensure the optimum provision of housing and associated facilities for those who require social housing</li> <li>Commissioning of Environmental Health</li> <li>Promote the better integration of privately rented properties into the Borough's framework;</li> <li>All matters related to Private sector Housing including Disabled Facility Grants</li> <li>Housing licensing and housing enforcement.</li> </ul> </li> </ul>	9 Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality
	(2) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee.	
	(3) Grants to Voluntary Sector within the remit of the Committee.	

	<ul> <li>(4) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.</li> <li>(5) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.</li> </ul>	
	(6) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.	
	(7) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.	
	(8) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.  (9) To make recommendations to Policy and	
	Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget.  No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Community Leadership Committee	Specific responsibilities include:     Grants to Voluntary Sector within the remit of the Committee     Registration and Nationality Service	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to

- Emergency Planning
- Civic events
- (1) To oversee arrangements for cross partner co-operation including any pooling of budgets (other than those within the remit of the Health and Well Being Board) e.g. Community Budgets.
- (2) To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.
- (3) To contribute to achieving better outcomes in the Safer Communities Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti flytipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.
- (4)To work together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.
- (5) Provide scrutiny aspect of Community Safety.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.
- (8) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (9) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.

be made up in accordance with proportionality.

	(10) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.  (11) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including fees and charges proposals and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.  If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report	
	will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Area Committees	In relation,to the area covered by the Committee:.  (1) Consider matters raised at Residents Forums and determine how they are to be taken forward, including whether to request a report for a future meeting, refer to an Officer and/or ward councillors.  (2) Discharge any functions, within the budget and policy framework agreed by Policy and Resources, of the theme committees that they agree are more properly delegated to a more local level. These include but are not limited to:  • Town Centre Regeneration and Management  • Sewers, drainage, public conveniences, water courses  • Refuse collection, litter, cleansing, waste and recycling  • Parks, open spaces, nature reserves, allotments, recreation and leisure facilities  • Libraries and Culture  • Cemeteries and Crematoria  • Recommending the creation of Conservation Areas to Environment	Chairman, Vice Chairman, Members and substitutes appointed by Council.  One Member and one Substitute member for each Ward.

Day to day environmental issues and management of land on Council Housing

Committee

	estates • Local highways and safety schemes	
	(4) Administer any local budget delegated from Policy and Resources Committee for these committees in accordance with the framework set by the Policy and Resources Committee.	
	(5) Powers to deal with small public works.	
	Area committees should not deal with issues that are specifically within the remit of other committees (e.g. Licensing), that should be exercised at a Borough wide level or that are outside the budget and policy framework.	
Council acting as the Licensing Authority	Agreeing and reviewing the Statement of Licensing Policy.	All Members of the Council
Licensing Committee	All functions under the Licensing Act 2003 and the Gambling Act 2005 associated Regulations, not otherwise delegated to the Licensing Sub-Committee.	Chairman, Vice Chairman, Members and substitutes appointed by
	Agreeing increases to fees and charges for licence applications under the Gambling Act 2005.	Council.
	Applications and appeals and revocations relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments.	
	Applications, appeals and revocations relating to Special Treatment Licenses.	
	Application for film classification for films shown within the Borough.	
	Gaming, entertainment, food and miscellaneous licensing including functions relating to: street trading including the designation of permanent pitches for street trading.	
	Safety at sports ground certification.	
Licensing Sub- Committee	All functions under the Licensing Act 2003 and the Gambling Act 2005 and associated Regulations, as delegated to it by the Licensing Committee.	Chairman appointed at each meeting of a Sub-
	All functions in relation to other licensing as delegated by the Licensing Committee.	Committee.
Audit Committee	Statement of Purpose	7

Deleted: (3) Considering any proposals for Neighbourhood Planning under the 2011 Localism Act and proposing plans to the Assets, Regeneration and Growth Committee.¶

The purpose of an audit committee is to provide independent assurance of the adequacy of the risk management framework and the associated control environment, independent scrutiny of the authority's financial and non-financial performance to the extent that it affects the authority's exposure to risk and weakens the control environment, and to oversee the financial reporting process.

Terms of Reference

#### **Audit Activity**

- 1. To consider the audit annual report, plan and opinion.
- To consider summaries of specific internal audit reports as requested.
- 3. To consider reports dealing with the management and performance of the providers of internal audit services.
- 4. To consider a report from internal audit on agreed recommendations not implemented within a reasonable timescale.
- 5. To consider the external auditor's annual letter, relevant reports, and the report to those charged with governance.
- 6. To consider specific reports as agreed with the external auditor.
- 7. To comment on the scope and depth of external audit work and to ensure it gives value for money.
- 8. To liaise with the body responsible over the appointment of the Council's external auditors.
- To commission work from the internal and external audit, proportionate to risk identified and with agreement from Chief Executive.

#### **Anti-Fraud Activity**

- To monitor the effective development and operation of the Council's Corporate Anti-Fraud Team (CAFT).
- To consider the anti-fraud strategy, annual anti-fraud work plan and CAFT Annual Report.
- 12. To consider regular anti-fraud progress reports and summaries of specific fraud issues and investigation outcomes.

Chairman, Vice Chairman, Members and substitutes appointed by Council.

Committee to be made up in accordance with proportionality. The membership should also include two independent, non-voting Members with a period of appointment of four years, coterminus with Council.

The Chairman should preferably be a member of an opposition party. Additionally, the Chairman should not be permitted to serve in that role for more than 4 consecutive years.

	13. To monitor the Council's Counter Fraud framework and policies within and recommend their application across the Council.		
	Regulatory Framework.		
	14. To review any issue referred to it by the Chief Executive or a director, or any Council body.		
	15. To monitor the effective development and operation of risk management and corporate governance in the Council.		
	16. To oversee the production of the authority's Annual Governance Statement and to recommend its adoption.		
	<u>Accounts</u>		
	17. To review and approve the annual statement of accounts. Specifically, to consider whether appropriate accounting policies have been followed and whether there are concerns arising from the financial statements or from the audit that need to be brought to the attention of the Council.		
	18. To consider the external auditor's report to those charged with governance on issues arising from the audit of the accounts.		
	Annual Report		
	19. The Audit Committee shall prepare a report to Full Council on annual basis on its activity and effectiveness.		
Planning Committee	Take action under Town and Country Planning, and associated legislation including Part 8 of the Anti-Social Behaviour Act 2003 relating to high hedges	Chairman, Vice Chairman, Members and substitutes appointed by	
	The following functions are reserved to the Committee and cannot be discharged by an Area Sub-committee or officer.	Council.	
	<ul> <li>planning applications which involve a significant departure from the statutory development plan;</li> </ul>		
	planning applications on behalf of the Council or where the Council has a significant interest in the development;		
	planning applications within the categories of development which must be referred to		

	the Mayor of London; and		
	matters of significance to the entire		
	borough or where major issues extend		Deleted out
	across boundaries of committees or across local government boundaries.		Deleted: sub-
	(Reports on all the matters reserved to the Committee shall be made direct to the Committee and not through an area.		Deleted: sub
I	committee).		
	Commons registration and town and village greens including powers of protection and enforcement although in practice these specific functions will be discharged by officers.		
	(Which may include considering the recommendations of a non-statutory inquiry chaired by an independent person).		
	Designating neighbourhood areas and neighbourhood forums for the purposes of neighbourhood planning and considering Neighbourhood Development Orders.		
ļ	Neighbourhood Bevelopment Orders.		
Area Planning Committees (3)	Determine planning applications within the boundaries of their areas, in accordance with Council policy and within budget, that relate	Chipping Barnet Area Planning Committee	
	to town and country planning and development control, including tree and hedgerow protection and excluding matters which fall within the terms of reference of the	7 (one councillor representing each of the following Wards:	
	Planning Committee.	Underhill	
	[For the purposes of this section a planning	High Barnet	
	application is defined as an application for planning permission as defined by the Town	East Barnet	
	and Country Planning Act 1990, as amended,	Oakleigh	
	but also includes applications for approval of reserved matters, Listed Building and	Brunswick Park	
	Conservation Area Consents and consent	Coppetts	
	under Tree Preservation Orders and Hedgerow legislation.]	Totteridge	
	This excludes the functions reserved to the Planning Committee	Finchley and Golders Green Area Planning Committee	
	If in cases where the Council has a minor interest in developments where a decision is required by a Committee, the Strategic Director for Growth and Environment will refer the matter to the appropriate Area Planning Committee.	7 (one councillor representing each of the following Wards: East Finchley	
	Relevant Considerations for Area	West Finchley	
	Nelevanii Considerations for Area	Woodhouse	

### **Planning Committees**

A. consideration of planning applications by Area Planning Committees:

The work of the Area Planning Committees consists mostly of determining applications for planning applications. Delays in determining applications will jeopardise the Council's ability to meet national performance criteria and impact adversely on the interests of residents and affected applicants.

One potential cause of such delays is the deferral by committees of planning applications for further information or for members to undertake site visits. To minimise this there is a general presumption that:

- Chairmen of Area Planning Committees should arrange for site visits to be made in advance of the Committee meeting, particularly where the proposals appear to be contentious or they are of major importance to the area;
- Committee members who have queries on applications will raise them either at the site visit, or, in any event, as soon as possible before the meeting at which they will be considered.
- B. In so far as developments where the Council has minor interests in the development, these matters will normally be dealt with by the Assistant Director of Planning and Development Management under delegated powers, unless it proves necessary to refer them to Committee. These are:
- Minor developments on the public highway or Council owned land – including crossovers, hard standings/ramps, bus shelters, advertisements, satellite dishes, etc.
- Minor extensions or ancillary building proposals less than 1000 sq. m to buildings or property, including minor school extensions, housing estate, ancillary buildings, community services, etc.

Any 'other' or 'minor' developments as defined by the DCLG in PS1/PS2 Planning statistical categories of developments, for example 9 or less dwellings, advertisements,

Childs Hill
Finchley Church End,
Garden Suburb

# Hendon Area Planning Committee

7 (One Councillor representing the following wards:

Golders Green

Hale

Edgware

**Burnt Oak** 

West Hendon

Colindale

Hendon-

Mill Hill

Deleted: ¶

	Listed Building and Conservation Area consents.)		
General Functions Committee	All other Council functions that are not reserved to Full Council including	7 Chairman Vice	
	Appointing representatives on outside bodies	Chairman, Vice Chairman, Members and substitutes appointed by	
	Appointing representatives to School Governing Bodies	Council.	
	Staff matters (i.e. salaries and conditions of service) other than those within the remit of Remuneration Committee		
	Polling Stations		
	Ward Boundaries		
	Request a ward boundary review by the Electoral Commission		
ı	Elections in general		
	Where decisions have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee.		
	Collective Disputes - In accordance with the Council's Trade Union and Employee Engagement Framework, certain disputes may be referred to the General Functions Committee.		
	a) Only where there has been a failure to agree at People Management Group about the implementation (or proposed implementation) of change affecting working arrangements can the matter be referred to the General Functions Committee at its next scheduled meeting.		
	(b) Issues concerning working arrangements which are submitted to the General Functions Committee will be supported by the minutes of the People Management Group which considered the matter.		
	(c) Where the matter is not resolved at this point, the Collective Disputes Procedure is regarded as exhausted and the Council will advise trade unions and employees of its intentions.		
	(d) When considering the report, a representative of the trade unions may be		

	requested to speak with the consent of the Chairman or be questioned by the Committee before a decision is made.		
	(e) Consider reports on restructure in line with the HR Regulations.		
Constitution, Ethics and Probity Committee	To have responsibility for overseeing the Council's governance arrangements.	7 Chairman, Vice	
	Proactively to review and keep under review all aspects of the Council's Constitution so as to ensure that it remains current and fit for purpose, and to make recommendations thereon to the Council.	Chairman, Members and substitutes appointed by Council.	
	To consider and make recommendations to the Council on: (i) how it can satisfy the continuing duty to promote and maintain high standards of conduct for Members; (ii) on the Code of Conduct for Members; and (iii) on ethical standards in general across the authority.		
Group Leaders Panel	To investigate and determine allegations of a breach of the Code of Conduct for Members in the context of satisfying the Council's continuing duty to promote and maintain high	5 (By convention the Members comprise the Leaders of the political groups).	
	standards of conduct for Members.	Chairman, Vice Chairman, Members and substitutes appointed by Council.	
		The Panel will take account of the views of an Independent Person.	
Pension Fund	As set out in the Pension Fund Governance	7	
Committee	Compliance Statement appended.	Chairman, Vice Chairman, Members and substitutes appointed by Council.	
Remuneration	In accordance with supplementary guidance	5	
Committee	issued by the Department for Communities & Local Government in 2012 and February 2013 Council be given the opportunity to vote on Chief Officer salary packages, of salary packages of £100,000 or more and any severance packages at or above £100,000 and in instances where Council has delegated these functions to the	Chairman, Vice Chairman, Members and substitutes appointed by Council. By convention the Members comprise:	
		Chairman – Leader of the Council	
	Remuneration Committee, then the Remuneration Committee will:	Deputy Leader of the Council.	
	Decide on and report back to Council on	Chairman of General	
Responsibility for Functions – Annex A – July 2014			

- a. Chief Officer salary packages
- b. Salary packages to be offered of £100,000 or more
- c. Severance packages per individual of £100,000 or more. (Severance package will consist of redundancy pay, pay in lieu of notice, any holiday pay the employee is contractually entitled to and any pension lump sum the employee is entitled to in accordance with the Local Government Pension Scheme).

# Responsibilities

The Committee will take account of the Reward and Employment strategies of the Council and ensure that it is fully briefed on the prevailing organisational approach. The following list of responsibilities is not intended to be exhaustive:

- To develop the annual pay policy statement for full Council approval and be responsible for the publication of the annual statement, which will include:
  - The level and elements of remuneration for each Chief Officer;
  - Relationship of the remuneration of Chief Officers and other officers;
  - A description of the relationship between decisions made on the lowest paid and top paid employees in the organisation;
  - Remuneration of the lowest paid (with the definition of the lowest paid and the reasons for adopting that definition);
  - Remuneration on recruitment, increases and additions to remuneration, use of performancerelated pay and bonuses, termination payments;
  - Transparency arrangements;
  - Reasons for chosen approach to remuneration levels and how this is to be implemented;
  - Differences of approach to groups of employees and the reasons for them;
  - Pay dispersion.
  - Incremental progression factors
  - Use of honoraria and ex-gratia

Functions Committee.
Leader of the Opposition
Leader of the Minority
opposition group

One substitute from each

political group

- payments
- Determine remuneration parameters for officers who have returned to work for a local authority
- Appointment and remuneration terms
- To review annually remuneration, as defined above, for the Council's Chief Officers except those elements determined nationally or pensions.
- c. To keep under review the terms & conditions as they relate to pay for all Council employees and where changes have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee and/or General Functions Committee.
- d. To receive information in the context of reward from organisations that have a relationship with the Council or arrangements that may influence decisions when determining pay
  - The employees of Barnet Group
  - Contractors
  - Shared management schemes
  - Outplacements
  - Agency and other staff
- e. To have oversight to ensure that remuneration terms of appointments are appropriate.
- f. To take advice from the Pension Fund Committee with regard to decisions on pay that would impact upon pension arrangements or contributions.
- g. To set parameters for the remuneration of Chief Officers on recruitment.
- h. To ensure that sufficient flexibility exists within the pay policy to allow responses to unforeseen circumstances without having recourse to revising the pay policy statement between annual reviews.
- i. To have oversight of the national pay agenda and consider the implications in the local context.

- j. To commission relevant research and/or comparative information on salaries in the public and private sectors e.g. from:
  - The Council's own HR function
  - National and/or Regional employers' organisations
  - Independent consultancy organisations with relevant experience in pay market analysis
  - Submissions made by the Associations on behalf of their members and make recommendations thereon.
- k. To ensure that the Public Sector Equality Duty, as set out by the Equality Act 2010, is applied throughout the pay and reward structure.
- To take cognisance of the CLG Code of Recommended Practice for Local Authorities on Data Transparency.
- m. To reference back to previous year's actual remuneration for Chief Officers and senior employees ( definition of senior employee is consistent with CLG Code of Recommended Practice for Local Authorities on Data Transparency).
- n. To obtain assurance that adequate internal and external moderation and benchmarking takes place when senior posts are subject to job evaluation.
- To take account of forward plans and the impact of remuneration on workforce planning, talent management and succession planning.
- p. To review remuneration arising from performance management and ensure that any performance-related pay mechanisms are fair and transparent.
- q. To refer such items as necessary to the Council.
- r. To refer to guidance from the Secretary of State.
- s. To deal with Chief Officer Appointments,

	Discipline and Capability matters.	
	Protocols	
	t. To declare any conflicts of interest.	
Health and Well- Being Board	(1) To jointly assess the health and social care needs of the population with NHS commissioners, and apply the findings of a Barnet joint strategic needs assessment (JSNA) to all relevant strategies and policies.	Chairman, Vice Chairman, Members and substitutes appointed by Council.
	(2) To agree a Health and Well-Being Strategy for Barnet taking into account the findings of the JSNA and performance manage its implementation to ensure that	Three Members of the Council
		Director of Public Health, Barnet and Harrow
	improved outcomes are being delivered.  (3) To work together to ensure the best fit between available resources to meet the	Strategic Director for Communities (Director for Children's Service)
	health and social care needs of the population of Barnet (including children), by both improving services for health and social care and helping people to move as close as possible to a state of complete physical, mental and social well-being. Specific resources to be overseen include money for social care being allocated through the NHS; dedicated public health budgets; and Section 75 partnership agreements between the NHS and the Council.	Adults and Communities Director
		Barnet Clinical Commissioning Group- Board members x 3
		Barnet Clinical Commissioning Group- Chief Officer
		Barnet Healthwatch representative
	(4) To consider all relevant commissioning	NHS England
	strategies from the CCG and the NHS Commissioning Board and its regional structures to ensure that they are in accordance with the JSNA and the HWBS and refer them back for reconsideration.	NOTE 1: Each member will be able to nominate a substitute member if they are unable to attend.
	(5) To receive assurance from all relevant commissioners and providers on matters relating to the quality and safety of services for users and patients.	NOTE 2: The flexibilities given in the Local Authority (Public Health, Health and Well-Being Board and Health Scrutiny) Regulations
	(6) To directly address health inequalities through its strategies and have a specific responsibility for regeneration and development as they relate to health and	2013(SI 218) to disapply elements of the 1972 Local Government Act have been used to:
	care. To champion the commissioning of services and activities across the range of	Waive requirement for proportionality
	responsibilities of all partners in order to achieve this.	Allow voting rights to members other than
	(7) To promote partnership and, as	

	appropriate, integration, across all necessary areas, including the use of joined-up commissioning plans across the NHS, social care and public health.  (8) Receive the Annual Report of the Director of Public Health and commission and oversee further work that will improve public health outcomes.  (9) Specific responsibilities for:  Overseeing public health  Developing further health and social care integration.	Members of the Council.	
Health Overview and Scrutiny Committee	<ol> <li>To perform the overview and scrutiny role in relation to health issues which impact upon the residents of the London Borough of Barnet and the functions services and activities of the National Health Service (NHS) and NHS bodies located within the London Borough of Barnet and in other areas.</li> <li>To make reports and recommendations to Council, Health and Well Being Board, the Secretary of State for Health and/or other relevant authorities on health issues which</li> </ol>	9 Chairman, Vice- Chairman, Members and substitutes to be appointed by Council	
	affect or may affect the borough and its residents.  3. To receive, consider and respond to reports, matters of concern, and consultations from the NHS Barnet, Health and Wellbeing Board, Health Watch and/or other health bodies.		
	<ol> <li>To scrutinise and review promotion of effective partnerships between health and social care, and other health partnerships in the public, private and voluntary sectors.</li> </ol>		
	5. Both Council and the Health Overview and Scrutiny Committee are, authorized pursuant to Regulation 30 Local Authority (Public Health, Health and Wellbeing Boards and Health Scrutiny) Regulations 2013/218 to establish together with the health overview and scrutiny committees of one or more other local authorities a joint overview and scrutiny committee. Any such joint		Deleted: is

	overview and scrutiny committee shall have such terms of reference and shall exist for so long, as the appointing Overview and Scrutiny Committees may agree.  6. Appointment of Members to any such Committees established can only be made by Full Council.		
Urgency Committee	To consider any item of business which needs a decision as a matter of urgency and where a meeting of the relevant Committee is not scheduled to take place within the time period within which the decision is required.	3 Appointed by Council.	
Chipping Barnet Residents Forum Underhill, High Barnet, East Barnet, Oakleigh, Brunswick Park, Coppetts and Totteridge Wards.  Hendon Residents Forum Hale, Edgware, Burnt Oak, West Hendon, Colindale, Hendon and Mill Hill Wards  Finchley and Golders Green Residents Forum Woodhouse, West Finchley, Finchley Church End, Garden Suburb, Golders Green, Childs Hill and East Finchley Wards	Residents Forums provide an opportunity for any resident to raise local matters. Items and questions must be received by the Governance Service by 10am on the second working day prior to the meeting for the item to be discussed at the Forum.  The Six Month Rule shall apply whereby matters dealt with cannot be raised again within this period.  The Residents Forum may also be a forum for certain consultations from the Council as decided by the Chairman.  Petitions on matters relevant to the Constituency only can also be presented.  Matters must not relate to Planning or Licensing Issues.  Relevant matters raised at the Forum may be referred by the Forum Chairman onto the agenda for the related Area Committee.  Comments made are reported to the relevant decision maker. Decision makers must respond to the issue(s) raised within 20 working days.	A Chairman and Vice-Chairman of each appointed by the Council.	Deleted: Sub-
Local Strategic Partnership (Barnet Partnership Board)	(a) A Local Strategic Partnership is an advisory committee, which brings together the key public, private and voluntary organisations within the borough to identify	Leader of the Council Other Council representatives to be	Deleted: non-statutory body

and articulate the needs and aspirations of Barnet's local communities and to provide a forum to assist the Council by collectively reviewing and steering public resources, through identifying priorities in Sustainable Community Strategies. In Barnet the functions of a Local Strategic Partnership are discharged by the Barnet Partnership Board.

- (b) The Barnet Partnership Board is not the ultimate decision maker. All target-setting and consequential financial, commissioning or contractual commitments proposed by it must be formalised through the Council's Decision making structure or through one of the other members of the Board (for example if policing resources are involved). Note; Provisions relating to the Health and Well Being Board are slightly different and reflect Government Regulations on their remit and legal status. Terms of Reference are set out in Responsibility for Functions.
- (c) The Council will exercise a leadership role in relation to the Barnet Partnership Board and specifically will ensure that it has a formal constitution setting out its terms of reference, membership, organisational and management arrangements and the duties and responsibilities of Partnership members, such duties and responsibilities to be incorporated into a partnership agreement to be signed by all Partnership members.
- (d) The Council will ensure that the Barnet Partnership Board develops clear and transparent lines of accountability and responsibility between its members.
- (e) The Council will, on an annual basis (or at more frequent intervals should it deem it appropriate to do so), consider a report on the work and performance of the Barnet Partnership Board and its thematic Boards, Partnerships and sub-Partnerships, such annual report to include, amongst other things, a review of the governance arrangements and the progress made in respect of Sustainable Community Strategy priorities and objectives.
- f) The Council will ensure that a

appointed by Annual Council

Senior representatives from:

Met Police

Middlesex University

Barnet Clinical Commissioning Group

**Community Barnet** 

Brent Cross Shopping Centre

Barnet and Southgate College

Job Centre Plus

Partnership Register is maintained (and regularly reviewed) by the Council's Officers which sets out key information in relation to the governance arrangements of the Barnet Partnership Board, its thematic Boards, Partnerships and Sub-Partnerships, to include details on terms of reference, membership, financial arrangements, statutory requirements, accountability, risk assessments and data sharing protocols.

(g) The Council will ensure that appropriate arrangements are in place to enable appropriate review of the Barnet Partnership Board, thematic Boards, Partnerships and sub-Partnerships and relevant partner associations in accordance with statutory provision.

#### Children's Trust Board

The Children's Trust is the sum total of cooperation arrangements and partnerships between organisations with a role in improving outcomes for children and young people. The Children's Trust is not a separate organisation. Each partner within the Children's Trust retains its own functions and responsibilities within the wider partnership framework. Section 10 of the Children Act 2004 places a

duty on Local Authorities and other specific agencies to co-operate and improve the well being of children in relation to the five every child matters outcomes:

- Be healthy
- Stay safe
- · Enjoy and achieve
- Make a positive contribution
- Achieve economic well-being

The Children's Trust Board (CTB) provides inter-agency governance to ensure that partners in Barnet are working effectively together to improve the well being of children and young people.

The Children's Trust Board is an essential channel to ensure that a shared set of better outcomes for children and families are delivered by a range of partners. It is leading the development of inter agency arrangements to support families with complex needs, through the expansion of the Intensive Family Focus Programme. Partners

The Board will be chaired by the Lead Member for Children's Services as appointed by the Council.

Members are able to delegate a deputy of suitable authority if they are unable to attend, by agreement with the chairman.

Current partners are:

- LB Barnet
- Barnet Clinical Commissioning Group
- CommUnity Barnet
- Barnet and Southgate College
- Metropolitan Police
- Primary, Secondary and Special Schools

are being asked to invest in the scheme in proportion to the proven cost savings through effective intervention.

The Children's Trust Board is responsible for the following:

- To develop and promote a local vision

   set out in the Children and Young
   People Plan (CYPP) to drive
   improved outcomes for local children,
   young people and their families
- To serve as the strategic forum where agreement can be brokered and agreed. This includes providing a strategic framework within which the partners may commission services in a coordinated way using either joint or aligned budgets
- To serve as the strategic interface for Children's Services with the LSP/ Barnet Partnership Board, neighbouring borough services and organisations and with national bodies and government
- To develop and carry out on-going review of a strategic three to five year vision
- To oversee development, delivery and reviewing of the CYPP
- To monitor progress, including via a report produced on the extent to which the Children's Trust partners act in accordance with the CYPP and a report from the Barnet Safeguarding Children Board.

## Safer Communities Partnership Board

The Safer Communities Partnership Board (SCPB) is the inter-agency mechanism in Barnet to reduce crime and anti-social behaviour and reoffending and promote social cohesion. It acts as the Crime and Disorder Reduction Partnership as defined (and required) by the 1998 Crime and Disorder Act and subsequent amendments including the 2006 Police and Justice Act and the 2009 Policing and Crime Act. The SCPB operates within the constitutional

Meetings will be quarterly and a quorum will comprise four members provided this consists of:

The Chairman or Vice Chairman

At least one representative each of the Council and the Metropolitan Police.

requirements of Barnet Council, the Metropolitan Police and other partner agencies, who ensure that the Board's approaches to policy formulation and resource allocation are consistent with those of the agencies concerned. It is a thematic subgroup of the Barnet Partnership Board which has overall strategic responsibility and has delegated to the SCPB the responsibility for delivering the Strong Safe Communities for Everyone theme of the Sustainable Community Strategy.

It is taking forward one of the objectives in the strategy to develop an Integrated Offender Management system that brings together the different agencies involved in managing the punishment and rehabilitation of offenders in a much more efficient and joined up way, reducing the risks of reoffending and ensuring far more offenders complete their drug rehabilitation successfully.

Barnet Safer Communities Partnership is an unincorporated body and therefore it does not have a legal personality. Its members work collectively within their own individual legal frameworks.

Other current partners are:

- London Probation Trust
- National Probation Service
- London Fire Brigade
- Barnet Clinical Commissioning Group
- MOPAC- Mayor's Office for Policing and Crime
- Barnet Safer
   Neighbourhood Board
- Middlesex University
- North West London Magistrates' Court
- Community Barnet
- Victim Support, North London Division
- Department for Work and Pensions

The Chairman will be an elected Local Authority member to reflect the Council's role in providing community leadership in this area.

The Vice Chairman will be from the Metropolitan Police. These chairing arrangements will be reviewed and agreed at the first meeting of the Board in each new municipal year.

Members are able to delegate a deputy of suitable authority if they are unable to attend.